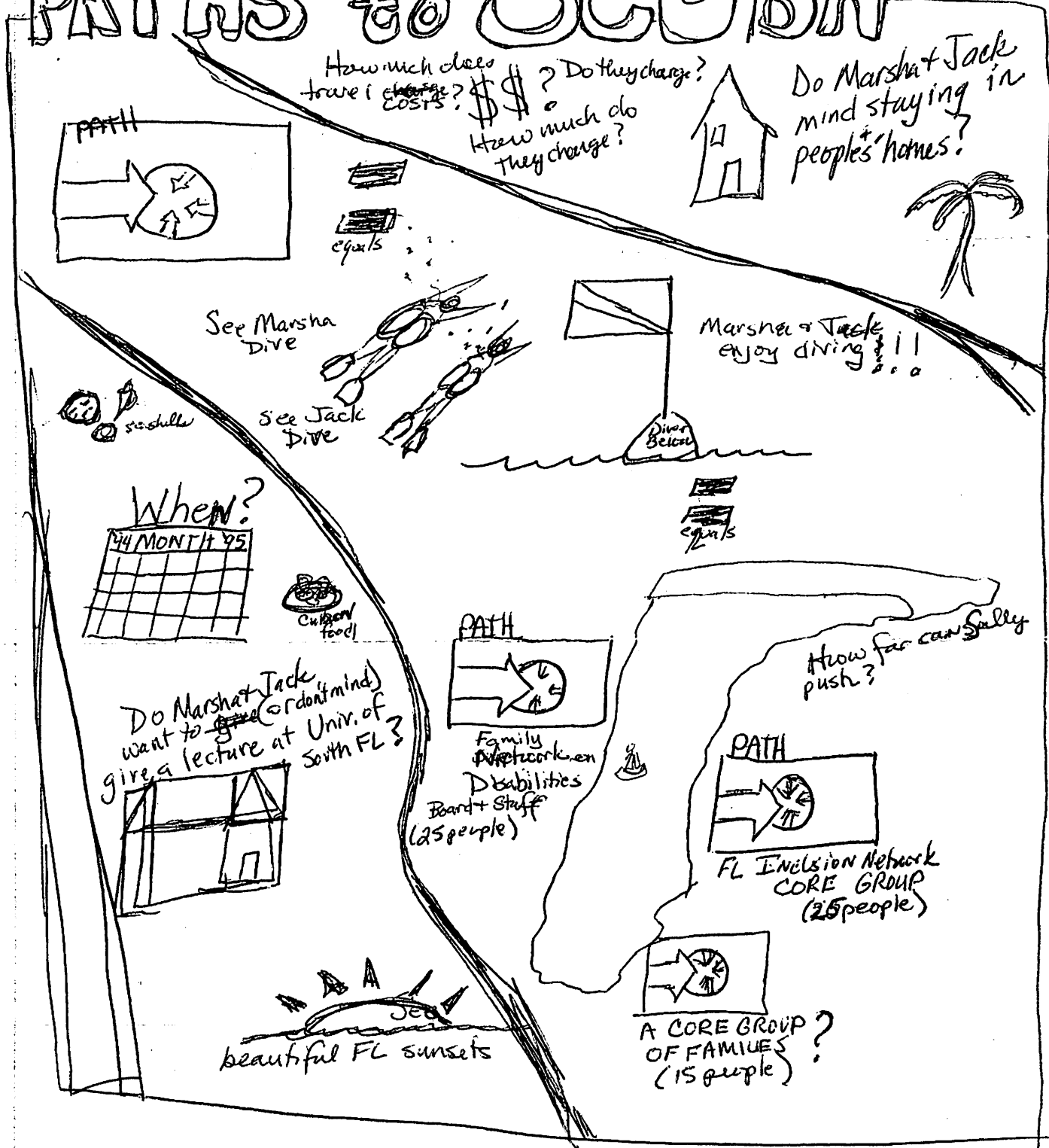


MAPS to PATHS to SCUBA



Math Equation -

#1 $PATHS = SCUBA(s)$ for Jack + Marsha
 $SCUBA(s) = PATHS$ for Florida Advocacy

#2 Sally \neq MAPS but is effective anyway

416-658-5067

June 14, 1994

Dearest Marsha,

We kept missing one another last week; I hope your trip to Texas was smooth and that everything is going well. I had only a few things to check on, so I'll just do it by fax.

It would have been good to see you this spring and have a chance to do some planning together for the Institute. I know you have been busy and so have I, so we never made a get-together time.

1. I wanted to set up the afternoon schedule with you; I don't want to leave it until the time you arrive as I would like people to receive it when they register on Sunday. You can send me a copy of how you want to do it, or we can do it by phone.

Just a word about a few changes for the afternoons. Because the McGill Institute is not actually at McGill, the CEL folks suggested we have something at McGill near the beginning of the Institute, to bring the McGill presence into our Institute. I think this is a very good idea.

So Rachel has arranged that on Tuesday, rather than having an afternoon session, we come back to McGill for a few activities there. There will be an open house at the McGill bookstore for our group (with a light refreshment) as well as tours around the campus for anyone who wants. This way, people will see where facilities are (eg, gym, pool, library, etc) that they might wish to use during their two weeks here.

2. I also wanted to speak to you about the opening session. We can do this by phone; I just wanted to hear about what you're planning and work out the schedule with you.

3. Herb wrote to ask if we can sponsor a celebration re. a young man's move out of the Douglas Hospital - the support group to do this began several years ago in Herb's class and Greg Schiller and a few others have continued to work during the years to make it happen.

He has asked that we sponsor a cook-out in celebration of this, which seems fine to me; is it OK with you to do it Wed. night of first week (I think that's when Herb would like it).

4. I also wanted to speak to you about the staff party. What do you want me to do this year -- same as before? I'm open to new ideas!

That's about it for now! I went down to Buffalo for a week to clear out my parents' home - that was quite a draining experience. However, all else is well; the kids are fine and Charles and I are both great! Looking forward, as always, to seeing you, and love to Jack,

Love always
E. M. L.

To Marsha, Jack, Charles, Evie, & Rachel
From Rich, Jacque, & Mary
Date July 10, 1994
Re Feedback on McGill Summer Institute

We appreciate Evie's effort to obtain our feedback regarding the Institute last Thursday evening. We, however, wanted to respond to her request for feedback in a more thoughtful and thorough manner. Therefore, we sat down over the weekend and generated the following. These thoughts are based upon our experiences in running and presenting at a variety of Institutes and other training events.

- The opportunity at McGill for international collaboration is very rewarding for both the presenters and the participants.
- The length of the Institute is great. We all were able to go beyond just awareness level and really get into skill building.
- The addition of Shafik's Reflections was a terrific way to connect the entire Institute in a very meaningful way.
- Providing participants access to all of the presenters through the community forums enriches everyone's experience.
- Scheduling a community gathering on Thursday of each week helped to create a good sense of community.
- Having the participation in strands of college and high school aged students has been great, its a good reality check for everyone.
- The staff are congenial and work very hard to meet our needs. They were most responsive to our needs for duplicating materials and quickly communicating messages to faculty in a timely manner.
- We also would like to make the following recommendations:

More communication before the Institute about "logistics" (e.g., agenda, where classes would be held, number of participants) would assist us in adequately preparing for this Institute. Knowledge of the content of the other strands would facilitate more team teaching opportunities and less duplication of effort.. For example, at least 3 different workshops covered MAPs and Circles of Friends at various times. It would have been fun to experience this training as a community across the 3 strands.

It is unclear what the procedures are for strand leaders to access staff and fiscal resources. For example, with the Vermont Institute, each strand leader has a budget for guest presenter payment and reimbursement. The role of the facilitators that were assigned to some strands also was unclear. This caused confusion for both the facilitators and presenters. We love facilitator support, however, they should not be "billed" as co-presenters without the request or desire of the strand leaders.

If at all possible, having all the sessions in the same building or in close proximity to one another allows for the building of community across the entire Institute. As you well know, it is hard to build community when people are scattered across a city.

In our experience, regularly scheduled faculty meetings (e.g., at least twice a week) has been found to be absolutely necessary to ensure efficiency, coordination, and collaboration of the Institute strands. If strand leaders are informed of guest speakers or of learning opportunities that could be shared across sessions, many more would benefit. For example, the students, instructional assistants, parents, and teachers that came from Vermont could have had a greater impact had they had the opportunity to rotate into other strands or if strands could merge. Clearly, without the opportunity to meet, process how students are doing and feeling, and coordinate activities such rich opportunities are limited.

It seemed that the overall coordination of the Institute could be improved. Further, several organizational structures, policies, and practices made it extremely difficult for us to teach and for the students to have optimal learning experiences. For example, strand leaders did not have their needed materials available to them on Sunday or Monday, so they could not organize instruction according to students' needs. Further, we could not get into our rooms to set up ahead of time because we were not informed of the time parameters that would allow us to "preview" the room and set up Day #1 materials. The rooms at Dawson are much too small for groups of over 20 people. The crowding was not conducive to group activities. It was problematic that materials that we needed to have up for the entire two weeks had to be removed from walls everyday and re-hung. Other materials had to be boxed up and retrieved and set up each day, and VCRs and slide projectors were not readily available. All of these examples made teaching at the Institute difficult and genuinely hindered our efforts to provide a quality learning environment. It felt as if bureaucratic administrative trivia took precedence over the Institute's objectives -- students' learning and transformation.

We do not recommend that you continue to use the McGill bookstore since they were so unreliable again this year. Books and other reading materials must be available in the strand leader's room and distributed on the first day of class.

Outdoor community gatherings would be more effective if microphones were provided for the speakers.

Finally, even though it is uncomfortable for us to talk about this, we would be remiss if our feedback failed to comment on fiscal remuneration for our services, our preparation time, transportation, lodging, and meals. Payment to compensate all of the above pales in comparison to other places we have worked in the U.S., Canada, and other parts of the world. Consideration should be given to perhaps shortening the Institute (while maintaining or increasing the salary for the faculty), or compensating for expenses. Strategies for reallocating existing funds or generating additional funds could be "brainstormed".

We are honored to be part of this Institute and hope that our recommendations are taken in the spirit of their intent -- to empower you to continue to create positive learning experiences, to facilitate the necessary restructuring of our schools, and to have an impact on an international level. We put this in a memo form, since there is not scheduled time to give you this feedback. We would be most happy, however, to sit down and discuss these and any other ideas or issues with any or all of you.

We respect the work that goes on at this Institute, the faculty, staff, and participants, and the powerful impact that the McGill Institute has made on the participants and those they have touched for the past nine years. Please feel free to share our feedback with all of the Institute staff.



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Thursday June 16, 1994

Dear Marsha,

I hope you are as excited as we are that the Institute is almost here! Since we last spoke on June 10th, I have made myself notes of the following: You would like to have a ghetto blaster, overhead projector and screen, slide projector, VCR, table microphone and a ream of white paper with markers. Your keychains and stickers have been ordered from Oriental Trading and Adam Over has been booked for the opening. We will look for some welcome banners to hang up at RVC and plain name tags will be available with markers for the participants to create personalized ones.

In the process of contacting all the presenters, I have discovered that many would appreciate a map of the downtown core indicating how to get from where they will be staying to where they will be presenting. I have enclosed one for you as we will be at a new location.

As I relayed to you when we spoke, you will be presenting in the Community House of the Temple Emanu-el Beth Shalom, 4100 Sherbrooke St. West, (wheelchair entrance 395 Elm St.) We will be doing registration at Royal Victoria College, July 3rd between 4 and 7 pm. (We will be there starting at 2 pm), at which point we will give you a more extensive information package.

I look forward to meeting you.

Sincerely,

Cara Potechin
Institute Assistant



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June 21 5 pages (416) 694-5067

Marsha Dearest,

I have been thinking of you continuously since receiving your letter. Please keep in touch about how you're feeling, what the tests are saying...

I'm sending you back your letter with a few notes and questions. Please respond ASAP as Rachel and team are trying to finalize plans.

Much love -
Ery

To: LUSTHAUS <INLS@musicb.mcgill.ca>,
Richard Rosenberg & Mary Falvey <73361.603@CompuServe.COM>
Cc: Cathy Hollands <73772.644@CompuServe.COM>,
Kenn Jupp <100117.3112@CompuServe.COM>,
Herb Lovett <74003.3073@CompuServe.COM>,
"John O'Brien" <72263.3724@CompuServe.COM>,
Judith Snow <73742.3523@CompuServe.COM>
Subject: Re: Note from Marsha
Message-ID: <940618233224_74640.1124_DHW33-5@CompuServe.COM>

Saturday, June 18.94

- on the plane back from Fort Worth.

Hi Evy, Hi Charles--

Life is a challenge. Do not worry, but I got another warning re breast cancer this past week. My mammogram is showing something this time in the right breast. So here we go again. I will be taking more tests on Monday and then shall proceed quickly whatever the course of events.

I am (we are) surprisingly strong. We both had our ten minute collapse - shit, damn, etc.. etc...and then chose to say "WE WILL DEAL WITH THIS STRONGLY!!!"

We wanted you dear friends to know, as it is too much energy to pretend that nothing is wrong. We need your support, love, positive energy etc.

Enough on that/...The Texas Institute was fantastic and gave us time to talk to many of the McGill team coming. Although we have not seen you this Spring (we all have had much to deal with) we have spent much time recruiting for McGill and thinking of the institute. We in fact do much more re McGill than can often be readily seen if one measures work in traditional ways (and I know you know this.) For example almost 15 people are coming from New Hampshire and this is a direct result of much work with Jan Nisbet, Tom Neamy and their team. Other teams of people from various states coming in teams is something we have worked much harder to organize this year and we are of course thrilled that four people are coming from New Zealand. Two will arrive in Toronto on the 25th to spend time with us and Judith before the institute.

All your ideas sounds excellent re the beginning. Our thinking for the opening is to do the usual hello/thrilled/who is here from where stuff. The dean, then Evy a piece from you as you usually do something great, and then a Quartet of me Jack and Shafik and O'Brien with the Jazz ensemble using the metaphor of melody and harmony and each team being a strand in the quilt of the institute. The Theme will be: "It's About Change!"

Both John and Shafik have excellent stories around the three little pig theme.

Trust us!! I don't even want to give it all away to you. It is great. And we have a brand new slide show to move into a new paradigm.

Sylvia + Rachel there too

9-11

What is the suggested time frame. Can you send it right away so I can choreograph the opening to time. Jack will do the set design and of course graphically record the opening. I know this sounds bizarre (i ask you to trust me again) and we can creatively figure out how to get a few bags of flower petals to sprinkel on the group (it goes with one of the stories.)

We need..overhead proj, slide proj, good music system, a good microphone system and all our our good energy. I really want charles there and saying something this year. Suggested time frame - 2 hours ish. Not too long so no break is needed. Nibbles after.. Hospitality..

like you may be... (like you may be...)

OK -- I don't want us to even think about next year until the second week of this year. I propose Jack and Marsha, Charles and Evy get together on the Tues or Wed of th second week. We can leave our course for the day and go to a nice restaurant or somewhere and have a brain storm re the future. Should Sylvia be there? We can leave the class for a day as they will be working on as project.

either is OK with Charles

We have been invited to Rich and Jacki's for the weekend also with the Falvey-Rosenberg's and given my current health picture I want to go and dip into a beautiful lake in Vermont with crazy people who are the cutting edge of stuff. So it is both work and play and important for future planning.

Rich and Jacki's for the weekend... to me... you want to... schedule some times before... this... the...?

Shafik is unbelievable and with Shina his also unbelievable wife did half hour luncheon talks in Texas. In Texas, they were billed as "Reflections" with Shafik - 30 minutes. It was stunning. It may not be possible to do that in our new location - but some of that would add substantially. Mary, Richard et al are trying to figure out if we can maybe use him for some classes together over a lunch hour. Rich and Jacki are also interested. That is something to discuss. Shafik really ups the diversity ante considerably and is absolutely brilliant.

McKnight and a group plan to write a document/manifesto in the afternoons. Dave Wetherow is coming for this sponsored by Inclusion Press and Mcknight hopes maybe one or both of you can offer input.

George will be uncomfortable for some but i am doing coaching with people on how to act -- CORDIAL. Herb is delirious with the barbeque idea. Let's use the barbeque to launch Judith's new book, the Mary Falvey etx booklet, Nick's book, Incl News, Lessons for Incl (Terri Vandercook) and 2 new ones from New Hampshire, plus the new PATH VIDEO plus INCLUSION video from Video Journal. No shortage of NEW materials and that would double as a celebration of our successes with a real person - and creating the materials to support that everywhere and anywhere.

excellent idea!

Thurs so first week.

Rather than the staff party Thurs. nite we are scheduling the Bar B Que at RVC for all.

I'm not sure re the dinner. Let's think about it. It may be a way to save money. The barbeque may be sufficient. What the faculty seems to love are big nightshirts saying McGill, to be left comparatively alone to do their own thing, and lovely thank you notes. I have great buttons saying all belong for a welcome gift for all the faculty. Cost about \$10 person. A note and a trinket on each persons pillow seems to be great. We'll throw in a copy of Judiths new and wonderful little book as a gift. Signed from the four of us.

*we need money then
to barbeque*

Everyone is really looking forward to McGill. There is good spirit among the faculty. I will work out a schedule for afternoon seminars if you give me an outline of exact days. Then we can play with it back and forth.

*Jazz Festival
T-shirts*

Possible COMMUNITY SESSION groupings - for discussion:

* MONDAY (week 1) - SUGGESTION - could the WELCOME TO MCGILL be Monday? that would give people the information as quickly as possible - and if it is hot, the location of pools, jazz, etc become VERY important...

*Monday wine
cheese
the temple*

* TUESDAY (week 1) Making it Happen - Mary & Richard

* WED. (week 1) Gifts of Community: McKnight, Snow & O'Brien (order?)

* THUR (week 1) Inclusion Means Change: Jack & Marsha & Shafik
WEEK TWO...

* MONDAY (week 2) OPEN... NO PROGRAM...

* TUES (week 2) New Ways of Thinking.. George, Gordon, Pat Worth

* WED (week 2) Collaboration vs Control Herb - Jackie & Rich

* THUR (week 2) CLOSING - GRADUATION!!!! (Give "certificates", globe key rings - general atmosphere stuff.

The ending I suggest be hosted by Jack & Marsha, Shafik and you (Evy). Likely a gift sharing session as we did last year.

I have been in touch often with everyone except Gordon and that isn't for bad reason. I had a nice chat with him re the CACL thing. George is basically fine and going his own way. He is not growing with the rest of us but is OK. Valerie is really angry at everyone and not being helpful in cooling the situation down, but they will be fine. The Rich and Jacki and Mary and Richard exuberance will absorb any negative energy.

McKnight is is great form and O'Brien and us couldn't be more in tune with one another. Herb is Herb and will do his Herb thing.

Seminars are 3:30-4:45

*How much to give
about 100
basketball
If not, it's ok
about 100
last year
think about
it and let
me know
I would love if we
don't do the
McKnight piece
Jacki has to cancel
arrangements she has
made if you want
McKnight piece on Tues, Herb will do it*

McKnight piece on Tues, Herb will do it

About Next Year: We should be careful not to fix an event that isn't broken. Is this the ninth year. If so think about a gala tenth year and then that is the "opportunity" for major change - if we decide to change.

excellent

So phone or write back your thoughts and ideas. I am very confident that its going to be great at McGill -- the usual crap will occur, but we will be a very strong team this year as many of us have been working together and I have been keeping in close touch with all.

About Me: Don't worry about me - I know I will be good no matter what they find as it is early once again. Thank the goddess I didn't listen to the doctors and insisted on a check up every six months. Vigilance once again probably saved my life.

I feel very grounded and energetic and in balance. Ah yes definite needs from you both...The mattress is essential...shall we bring towels and queen size sheets or can you provide a few of the extra creature comforts for us at RVC. I still think it is an added element for us to stay at RVC. One of those hidden dimensions that seems to work each year. Pray there isn't a heat wave. If there is we can come sleep at your abode.

*1) 3/11/84
2) 3/11/84
3) 3/11/84*

A fan would be helpful...

OK

That's enuf for now. We look forward to your reply...
Love you much...

Marsha and Jack

PS: Kenn Jupp - from Manchester flew to Fort Worth and was a very powerful positive force in the Institute there. He gave a short talk on the nature of love - showing slides of Sheila - it deepened the whole institute.

Kenn MAY come. We just put him on the plane for Manchester, and we won't know until just before McGill whether he is coming or not. He is not making LONG term plans yet, but is making very positive short term decisions. McGill is on the list depending on how he feels in about 10-12 days. IF Kenn comes, he should have a small piece in one of the seminars. It is easy to work around - and I'm sure no one will object. If they do.. ignore it.

*9-12
1-3*

JACK IMPORTANT

July 21, 1994

Dearest [redacted] and Jack,

I hope you had a good weekend and were able to rest, quiet a beautiful surroundings.

Not surprisingly, we've been thinking about you a lot. I missed real well this week. We've been busy with the school trying to get things started (the school is starting in a few days - of course) and [redacted] and [redacted] (of Monday morning) [redacted] off to camp.

How about [redacted] about the SI?

In the meantime, can you write a quick paragraph to the SSHRC/Secretary of State grant that Bill Smith is applying for? It's an indepth study of parents who have a problem with their children's education, and we would like the [redacted] to be a partner. That means you simply give us your time to time and suggestions re. what we're trying to do.

We invited Judith - as an individual - to be part of the team to do some actual work - maybe interview [redacted] guide us, especially in interpretation - but [redacted] from the partnership we are asking of you.

The grant requires an official letter [redacted] saying that you are willing to partner in this study. It should be a few lines. You can fax or [redacted] before you leave [redacted] back from Winnipeg is fine.

Love you guys very much,

Lucy

note to
Both of us -