

Think of a specific event in your experience of direct support that says something about the question.

Each team member takes 2-3 minutes to tell the story of that event.

After each story, pause briefly, ask yourself silently, “What did I hear? What did I learn?”

Team makes a poster: “What do we learn about the answer to our question from thinking about our stories?”

When discussion slows down: “What else is important to answer our question?”

What key ideas do we want to share? Put them on a poster & hang it up on the wall.

Which workers best realize the calling & why?

Think of someone whose actions help set the standard you use to identify the best in direct support work.

Then, tell a story about something specific that shows something important about why this person best realizes the calling of offering direct support.

Why should society reward the kind of work we do?

Tell a story of a specific moment in your experience of direct support that says something important about the real value that the work contributes to our society.

What makes me a worthy
ancestor for future generations of
practitioners?

How do I now manage dilemmas &
contribute to exemplary practice & how do I
help to develop a next generation of capable
& committed direct support workers?